

TRILANTIC CAPITAL PARTNERS NORTH AMERICA

Biographies



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Trilantic North America Investment Team Biographies



TRILANTIC NORTH AMERICA INVESTMENT TEAM

Trilantic North America Partners and Principals

- **CHARLES ("CHARLIE") AYRES** is a Managing Partner and Chairman of Trilantic North America. Charlie is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America, TEP I North America, Fund VI North America and TEP II North America. Charlie joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director at Lehman Brothers Merchant Banking (LBMB). He was a member of the Investment Committee at LBMB. Prior to joining LBMB in 2003, Charlie was a Founding Partner of MidOcean Partners, a private equity investment firm formed in February 2003, and, prior to that, was Head of DB Capital Partners North America (Deutsche Bank AG) and a member of the DB Americas Regional Executive Committee, where he was responsible for overseeing \$1.2 billion of investments and managing the 25-member investment team. Prior to DB Capital, he was a Managing Partner at McCown De Leeuw & Co., Inc., a \$1.2 billion private equity fund. From 1987 to 1991, he was a Managing Partner at HMA Investments, Inc., a private investment firm focused on middle market management buyouts. He also worked in the M&A Department at Lazard Freres & Co. and the Corporate Finance Group at Kidder, Peabody & Co. He is currently a member of the Board of Trustees of the Hotchkiss School, on the Board of Overseers at the Amos Tuck School, and is a former member of YPO, the Young Presidents' Organization, Gotham Chapter. Charlie holds an M.B.A. from the Amos Tuck School, Dartmouth College and a B.A. in Economics, magna cum laude, from Duke University.
- **E. DANIEL ("DANNY") JAMES** is a Managing Partner and President of Trilantic North America. Danny is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America, TEP I North America, Fund VI North America and TEP II North America. Danny joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director and Head of North America at Lehman Brothers Merchant Banking (LBMB). Danny was a member of the Investment Committee at LBMB. Prior to joining LBMB in 1995, Danny was a member of Lehman Brothers' M&A Group based in London and New York. He joined Lehman Brothers in 1988. Danny is currently a director of Ortholite Holdings LLC, Sunrise Strategic Partners LLC and Traeger Pellet Grills LLC. Danny holds a B.A. in Chemistry from the College of the Holy Cross.
- **CHRISTOPHER ("CHRIS") MANNING** is a Managing Partner of Trilantic North America and Chairman of Trilantic Energy Partners North America. Chris is also a member of the Investment Committees of Fund III, Fund IV Global, Fund V North America, TEP I North America, Fund VI North America and TEP II North America. His primary focus is on investments in the energy sector. Chris joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Chris joined LBMB in 2000 and was the Head of Lehman Brothers' Investment Management Division, including both the Asset Management and Private Equity businesses, in Asia-Pacific from 2006 to 2008. He was also a member of the Global Investment Management Division Executive Committee and the Private Equity Division Operating Committee. Prior to joining the Natural Resources investment banking practice at Lehman Brothers, Chris was the Chief Financial Officer of The Wing Group, a developer of international power projects. Prior to The Wing Group, he was in the investment banking department of Kidder, Peabody & Co., where he worked on M&A and corporate finance transactions in the energy industry. Chris is currently Chairman of the Board of Fluid Delivery Solutions LLC and a director of Indigo Natural Resources LLC, DJR Energy LLC, Solaris Midstream Holdings LLC, TRP Energy LLC, Velvet Energy LTD. and Ward Energy Partners. Chris was previously Chairman of the Board of LB Pacific LP and TLP Energy LLC and a director of Antero Resources Corporation (NYSE: AR), Antero Midstream GP LP (NYSE: AM), Enduring Resources LLC, Mediterranean Resources LLC, Templar Energy LLC, Trail Ridge Energy Partners II LLC and VantaCore Partners. Chris holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.B.A. from the University of Texas at Austin, where he serves on the McCombs School of Business Advisory Council.

TRILANTIC NORTH AMERICA INVESTMENT TEAM – CONTINUED

Trilantic North America Partners and Principals

- **CHARLES FLEISCHMANN** is a Partner of Trilantic North America. He is also a member of the Investment Committee of Fund VI North America. His primary focus is on investments in the business services and light industrials sectors. Charles joined Trilantic North America in 2015. Prior to joining Trilantic North America, he worked at Investcorp International Inc. Earlier in his career, he worked at JP Morgan and Shearman and Sterling. Charles is currently Chairman of the Board of Home Franchise Concepts LLC and is a director of Sunbelt Transformer. He was previously a director of United Subcontractors, Inc. Charles holds a B.A. from Colgate University.
- **GLENN JACOBSON** is a Partner of Trilantic North America. He is also a member of the Investment Committee of Fund VI North America and TEP II North America. His primary focus is on investments in the energy sector. Glenn joined Trilantic North America in 2009 at its inception, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Glenn is currently a director of DJR Energy LLC, Elephant Oil and Gas LLC, Fluid Delivery Solutions LLC, M5 Midstream LLC, TRP Energy LLC and Ward Energy Partners, and an observer on the Board of Velvet Energy LTD. He was previously a director of MacLean Power Systems LLC, Mediterranean Resources LLC, Templar Energy LLC, TLP Energy LLC and Trail Ridge Energy Partners II LLC, and an observer on the board of Enduring Resources LLC. Prior to joining LBMB in 2005, Glenn worked in Lehman Brothers' Global Natural Resources investment banking practice in New York where he focused on M&A and capital markets transactions in the energy sector. Glenn holds a B.A., cum laude, in Economics from Dartmouth College.
- **JEREMY LYNCH** is a Partner of Trilantic North America. He is also a member of the Investment Committee of Fund VI North America. His primary focus is on investments in the business and financial services sectors. Jeremy joined Trilantic North America in 2009 at its inception, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Prior to re-joining LBMB in 2005, Jeremy worked as an Analyst and Associate at LBMB from 1999 to 2003. He is currently a director of 24-7 InTouch, Inc. and Asset, and was previously a director of Addison Group and MicroStar Logistics. Jeremy holds an M.B.A. from Harvard Business School and a B.S., magna cum laude, in Applied Mathematics from Union College.
- **JAMES (“JAMIE”) MANGES** is a Partner and Head of Consumer at Trilantic North America. He is also a member of the Investment Committee of Fund VI North America. Jamie joined Trilantic North America in 2009 at its inception, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Jamie is currently Chairman of the Board of Sunrise Strategic Partners LLC and a director of Home Franchise Concepts LLC, Kodiak Cakes LLC, Ortholite Holdings LLC, Taymax Group Holdings LLC and Traeger Pellet Grills LLC (former Chairman). He was previously Chairman of the Board of Implus Corporation and a director of Fortitech, Inc. and SRAM LLC. He is also currently a member of the New York board of UNICEF. Prior to joining LBMB in 2008, Jamie worked as a Vice President at Lazard Alternative Investments, the private equity investment arm of Lazard, providing growth equity to middle market businesses. Earlier in his career, he worked in the Leveraged Finance Group in investment banking at Merrill Lynch & Co. Jamie holds a B.A., cum laude, from Yale University and an M.B.A. from Columbia Business School.
- **GRANT PALMER** is a Partner of Trilantic North America. He is also a member of the Investment Committee of Fund VI North America. His primary focus is on investments in the consumer sector. Grant joined Trilantic North America in 2009 at its inception, prior to which he was Senior Associate at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2007, Grant worked in Lehman Brothers' Global Mergers and Acquisitions investment banking practice in New York. Grant is currently Chairman of the Board of Taymax Group Holdings LLC, and a director of Ortholite Holdings LLC and Sunrise Strategic Partners LLC. He was previously a director of Traeger Pellet Grills LLC and Implus Corporation and an observer on the board of SRAM LLC. He holds an M.B.A. from Columbia Business School and a B.A. in Economics and History from Duke University.

TRILANTIC NORTH AMERICA INVESTMENT TEAM – CONTINUED

Trilantic North America Partners and Principals

- **LI ZHANG** is a Partner of Trilantic North America. She is also a member of the Investment Committee of Fund VI North America. Her primary focus is on investments in the business services sector. Li joined Trilantic North America in 2009 at its inception, prior to which she was a Principal at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2000, Li worked in public accounting at KPMG in the audit and tax practices based in New York, where she was a Certified Public Accountant. She is currently a director of Highgate Hotels L.P. Li holds an M.B.A. from the Leonard N. Stern School of Business of New York University and a B.S. from Binghamton University. Li is fluent in Mandarin Chinese.
- **ELLIOT ATTIE** is a Partner and the Chief Financial Officer of Trilantic North America. Elliot joined Trilantic North America in 2009 at its inception, prior to which he was a Vice President at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2008, Elliot worked at Lehman Brothers, where he was a Vice President in Private Equity from 2005 to 2008. Before joining Lehman Brothers, Elliot worked at PricewaterhouseCoopers in New York, where he was a Senior Manager focused on private investment funds. He currently serves as a board member of the New York Chapter of the Private Equity CFO Association. Elliot is a Certified Public Accountant and holds a B.S. in Accounting from the State University of New York at Albany.
- **RONALD MACKEY** is a Principal of Trilantic North America. His primary focus is on investments in the consumer sector. Prior to joining Trilantic North America in 2011, Ron worked at Morgan Stanley Capital Partners and in Morgan Stanley's real estate group. He holds an M.B.A. from Harvard Business School and a B.A. in Economics from Yale University.
- **ANDREW (“ANDY”) HOPPING** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Andy joined Trilantic North America in 2009 at its inception, prior to which he was an Analyst at Lehman Brothers Merchant Banking (LBMB). Andy joined LBMB in 2008. Andy is currently a director of DJR Energy LLC and Elephant Oil and Gas LLC. He holds a B.S. in Finance and a B.A. in Molecular, Cellular and Developmental Biology from the University of Colorado.
- **M. CHRISTOPHER (“CHRIS”) MURPHY** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Prior to joining Trilantic North America in 2013, Chris was an Associate at The Sterling Group, an operationally focused private equity fund, and an Analyst in Jefferies' Energy Investment Banking Group, in Houston, Texas. Chris is currently a director of Solaris Midstream Holdings LLC and an observer on the Board of Fluid Delivery Solutions LLC. He was previously a director of VantaCore Partners. Chris holds an M.B.A. from The Tuck School of Business at Dartmouth, where he was elected an Amos Tuck Scholar, and a B.A. in History and Religion from Dartmouth College.
- **TED ROSENWASSER** is a Principal of Trilantic North America. His primary focus is on investments in the business services, light industrials and consumer sectors. Prior to joining Trilantic North America in 2014, he worked at Oak Hill Capital Partners in Menlo Park, CA. Ted also founded a health sciences startup, and earlier in his career, worked at Deutsche Bank Securities. He is currently a director of Sunbelt Transformer and Taymax Group Holdings LLC. Ted holds an M.B.A. from Columbia Business School and a B.A. in Information Science from Duke University.
- **DANIEL SIEGMAN** is a Principal of Trilantic North America. His primary focus is on investments in the business services, consumer and light industrials sectors. Prior to joining Trilantic North America in 2013, Dan worked at Invus Financial Advisors, a private equity firm, and at The Boston Consulting Group. He is currently a director of Asset. Dan holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.A., summa cum laude, in International Relations and History from the University of Pennsylvania.

TRILANTIC NORTH AMERICA INVESTMENT TEAM – CONTINUED

Trilantic North America Investment Professionals

- **LEE NUSSBAUM** is a Vice President of Trilantic North America. Prior to joining Trilantic North America, Lee worked as an Analyst in the Financial Sponsors Group at UBS and the Mergers & Acquisitions Group at Guggenheim Partners. He holds a B.B.A., with high distinction, from the University of Michigan's Ross School of Business.
- **MUNESH ADVANI** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Munesh worked at Advent International and Morgan Stanley. He holds a B.S. in Finance and Accounting from New York University's Stern School of Business.
- **DAVID KNOP** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Petrie Partners in Denver, CO. He holds a B.B.A., with honors, in Finance from Texas A&M University.
- **MIKE QU** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Mike worked as an Analyst in the TMT Group at Deutsche Bank. He holds a B.S.E. in Mechanical Engineering and Economics from Duke University.
- **TURNER SMITH** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Turner worked as an Analyst in the Financial Sponsors Group at Citigroup in New York. He holds an A.B., cum laude, in History from Princeton University.
- **DANIEL CHOI** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Dan worked as an Analyst in the TMT Group at Barclays. He holds a B.S. in Economics and Psychology from Duke University.
- **DAVID HAMPTON** is an Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Tudor, Pickering, Holt & Co. in Houston, Texas. He holds a B.A. in Economics from The University of Chicago.
- **ZACH LEVENSON** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Zach worked as an Analyst and Associate in the Global Natural Resources Group at Goldman Sachs in New York. He holds a B.B.A., with high honors, in Finance from the McCombs School of Business at The University of Texas.
- **BRETT MIZZI** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Brett worked as an Analyst in the Mergers & Acquisitions Group at Jefferies. He holds a B.B.A., with high distinction, from the Stephen M. Ross School of Business at the University of Michigan.

TRILANTIC NORTH AMERICA INVESTMENT TEAM – CONTINUED

Trilantic North America Investment Professionals

- **LUKE ROSSI** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Luke worked as an Analyst in the Power & Utilities Group at Barclays. He holds a B.A., cum laude, in Financial Economics from Columbia University.
- **OLIVIA UTT** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Olivia worked as an Analyst in the Energy Investment Banking Group at Jefferies in Houston, TX. She holds a B.S.M., magna cum laude, in Finance and Legal Studies from Tulane University.
- **JENNY YESCHER** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Jenny worked at a middle market private equity firm and J.P. Morgan. She holds a B.B.A, with honors, in Finance from City University of New York, Baruch College.
- **JAMES ZHOU** is an Associate of Trilantic North America. Prior to joining Trilantic North America, James worked as an Analyst in the M&A Group in New York and TMT Group in London at Citigroup. He holds a B.S., summa cum laude, in Economics from The Wharton School of the University of Pennsylvania.

Trilantic North America Advisory Board Biographies



TRILANTIC NORTH AMERICA ADVISORY BOARD

- **STEPHEN M. WOLF (Chairman)** assumed his current position as Chairman of R. R. Donnelley & Sons Company in March 2004. He has been the managing partner of Alpillis, LLC, since 2003. Before becoming managing partner of Alpillis, Mr. Wolf was Chairman of US Airways. Mr. Wolf was Chairman and Chief Executive Officer of US Airways from 1996 until 1998 when he turned over his Chief Executive Officer title to another executive. Prior to joining US Airways, Mr. Wolf had served since 1994 as senior advisor to Lazard Freres & Company. From 1987 until it was purchased by its employees in July 1994, he was Chairman and Chief Executive Officer of UAL Corporation and United Airlines, Inc. Mr. Wolf's aviation career began in 1966 with American Airlines, where he rose to the position of Vice President of the western division. He joined Pan American World Airways as a Senior Vice President in 1981 and became President and Chief Operating Officer of Continental Airlines in 1982. In 1984, he became President and Chief Executive Officer of Republic Airlines, where he served until 1986 at which time he orchestrated the company's merger with Northwest Airlines. Thereafter, he served as Chairman and Chief Executive Officer of Tiger International, Inc. and The Flying Tiger Line, Inc. where he oversaw the sale of the company to Federal Express. Mr. Wolf serves as a member of the board of directors of R. R. Donnelley & Sons Company, Philip Morris International, Chrysler Group, LLC and is an Honorary Trustee of The Brookings Institution. Mr. Wolf holds a B.A. degree in Sociology from San Francisco State University.
- **COLEMAN ANDREWS** is the CEO and Chief Investment Officer of RMWC, managing strategies primarily in private credit markets. Mr. Coleman was Co-Founding Partner of Bain Capital after serving as a Partner of Bain & Company. He is a member of the Board of Directors of the DAPER Investment Fund, a co-investment fund of the \$26 billion Stanford Management Company. He is also a board member of Achungo Children's Center, where he participates in teaching, tutoring and mentoring orphans and vulnerable children in western Kenya. He previously served as Chairman and CEO of Rocky Mountain Capital. Mr. Coleman was recruited by the government of President Nelson Mandela to lead as CEO the complex, challenging and controversial turnaround of South African Airways, a global company with 10,500 employees and operations in 34 countries. Previously, Mr. Coleman was Chairman/CEO of World Airways, where he led a successful turnaround while navigating the effects of the Gulf War and a severe industry recession. He was awarded the Civilian Desert Shield/Desert Storm Air Medal by the United States Air Force for his volunteer service in the war zone during the 1990/1991 Gulf War. Mr. Coleman served in The White House by appointment from President Gerald R. Ford to the staff of the Economic Policy Board. He holds an M.B.A. (Arjay Miller Scholar) from Stanford University, and a B.A. from Dartmouth College (Rufus Choate Scholar).
- **ISOBEL COLEMAN** is the Chief Operating Officer of the non-profit GiveDirectly. A former diplomat, she served as the U.S. Ambassador to the United Nations for Management, Reform and Special Political Affairs from 2014-2017. During her tenure, Ambassador Coleman led U.S. negotiations on peacekeeping operations and budgetary matters in the General Assembly. She also led U.S. efforts to combat sexual exploitation and abuse by UN peacekeepers, and was the administration's chief spokesperson on these issues. During 2016 and early 2017, Ambassador Coleman represented the United States in the UN Security Council, with responsibility for Africa and Asia. From 2002-2014, Dr. Coleman was a senior fellow at the Council on Foreign Relations (CFR) in New York where she directed both the Civil Society, Markets, & Democracy program and the Women and Foreign Policy program. During her years at CFR, she wrote extensively about the economic development of the Middle East and sub-Saharan Africa, and also about women's rights, civil society and democratization for publications such as *The Atlantic*, *Foreign Policy*, *Foreign Affairs*, *The New York Times* and the *Washington Post*. She is the author and coauthor of, and contributor to, numerous books including *Paradise Beneath Her Feet: How Women are Transforming the Middle East* (Random House, 2010). In 2011, Newsweek named her as one of "150 Women Who Shake the World." Prior to CFR, Dr. Coleman was CEO of a healthcare start-up and also a partner with McKinsey & Co. where she worked with major financial institutions in the U.S., Europe and Asia. She has served on multiple non-profit boards including Plan USA, Student Sponsor Partners, American Corporate Partners and the National Outdoor Leadership School. Dr. Coleman holds MPhil and DPhil degrees from Oxford University, and a B.A. from Princeton University.

TRILANTIC NORTH AMERICA ADVISORY BOARD – CONTINUED

- **TIMOTHY O. FISHER** recently retired as Senior Vice President of The Hillman Company, where he continues to serve as a member of the Board of Directors. The Hillman Company is a private, family owned investment company located in Pittsburgh, PA with a broadly diversified portfolio focused of alternative assets. Mr. Fisher's former oversight responsibilities included Hillman's private equity, hedge fund and long-only equity portfolios. Mr. Fisher was employed with The Hillman Company in various capacities since 1972. He currently serves as a director of STROM brand, a fashion design firm, Boyd & Blair, a boutique spirits distiller and StyleSelect, an online market place for unbranded apparel. Mr. Fisher is on the advisory boards of Owl Ventures and March Capital. Mr. Fisher is also a special advisor to Three Ocean Partners, a boutique investment bank headquartered in New York City, and PepPod, an innovative energy beverage company. Beginning in 1985, Mr. Fisher became involved with Hillman's growing portfolio of private equity funds and over the years led many direct deals through Hillman's active co-investment program. During the mid-1990's, Mr. Fisher launched Hillman's initial investments in long/short hedge funds. Over the past decade this portfolio of Hillman's assets grew into a concentrated portfolio of hedged and long only equities managed by partners with superior long-term performance metrics. Mr. Fisher was born and raised in New England and attended the Holderness School in New Hampshire. He and his wife, Audrey, reside in a loft located in downtown Pittsburgh and in Holderness, NH and Santa Barbara, CA. Over the past two decades Mr. Fisher has played an active role conserving land in the Lakes Region of New Hampshire working with the Squam Lakes Association, the Lakes Region Conservation Trust and the Squam Lakes Conservation Society where he serves on the board of directors. Mr. Fisher served as an officer or director of the Squam Lakes Association for fifteen years including four years as president. Mr. Fisher currently serves on the Advisory Council of the University of California Arts & Lectures program. He has served on a number of nonprofit boards in Pittsburgh, PA, Central New Hampshire and Santa Barbara. Mr. Fisher received a B.A. from the University of Denver in 1971 and earned an M.B.A. from the University of Virginia's Colgate Darden School of Business in 1976.
- **LISA HOOK** currently serves on the boards of Neustar, Inc., Philip Morris International (NYSE: PM), and Worldpay Inc. (NYSE: WP) and previously served as Senior Independent Director of RELX PLC (FTSE: RELX) RELX NV, Covad Communications (NASDAQ: COVD), Time Warner Telecom (NASDAQ: TWTC) and National Geographic Ventures. From 2010 to 2018, Ms. Hook served as Chief Executive Officer of Neustar, Inc., and as President since 2008. Previously, Ms. Hook served as President and Chief Executive Officer of Sunrocket, Inc., President of AOL Broadband, Managing Director of Alpine Capital Group, LLC. and held several executive positions at Time Warner, Inc. She was also a legal advisor to the Chairman of the Federal Communications Commission, and General Counsel of the Cable Group at Viacom International, Inc. In 2011, Ms. Hook was appointed by President Obama to serve on the National Security Telecommunications Advisory Committee (NSTAC). Ms. Hook currently serves as the Director of Women in Cable Television (WICT) and Island Press, a member of the Advisory Board of The Peggy Guggenheim Collection and as Vice Chair of the Corporate Fund Board of the John F. Kennedy Center For The Performing Arts. She is also an active member of the Committee of 200 and the Committee For Economic Development. In recognition of her personal and professional achievements, The Dickinson School of Law and Penn State University honored Ms. Hook as a 2012 Penn State Alumni Fellow.
- **JONATHAN A. KNEE** is a Senior Advisor at Evercore Partners and a Professor of Professional Practice and Co-Director of the Media Program at Columbia Business School, where he teaches Media Mergers and Acquisitions and Strategic Management of Media and co-teaches The Media Industries: Public Policy and Business Strategy with Professor Tim Wu of Columbia Law School. He also co-teaches a Business Journalism seminar at the Columbia Journalism School with James Stewart. Before joining Evercore as a Senior Managing Director in 2003, Mr. Knee was a Managing Director and Co-head of Morgan Stanley's Media Group and was previously Publishing Sector Head in the Communications, Media and Entertainment Group at Goldman Sachs. Prior to becoming an investment banker, he was Director of International Affairs at United Airlines and served as Adjunct Professor of Law at Northwestern University. His writing has appeared in the *Wall Street Journal*, *New York Times*, *Washington Post*, *Los Angeles Times* and *The Atlantic*. He is also the author of *The Accidental Investment Banker: Inside the Decade that Transformed Wall Street* (Oxford: 2006) and co-author of *The Curse of The Mogul: What's Wrong With the World's Leading Media Companies?* (Portfolio: 2009). Mr. Knee serves on the boards of New Alternatives for Children, the National Women's Law Center and the Citizens' Committee for Children of New York and is a Member of the Council on Foreign Relations.

TRILANTIC NORTH AMERICA ADVISORY BOARD – CONTINUED

- **JON MATTSON** is a Senior Advisor of Trilantic North America. Jon was previously a Managing Partner of Trilantic North America and member of the Investment Committees of Fund VI North America, Fund V North America, TEP II North America and TEP North America, where his primary focus was on investments in the business and industrial services sectors. Jon joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Jon joined LBMB in 2007 and was concurrently a Managing Director of Lehman Brothers. He is currently a director of Highgate Hotels L.P. He was previously Chairman of the Board of Addison Group, Angelica Corporation, MicroStar Logistics and United Subcontractors, Inc., and was a director of 24-7 InTouch, Inc. and MacLean Power Systems LLC. He is a past member of the executive committee and the Vice Chairman of the Board of the Visiting Nurse Service of New York. He is also a Trustee of the Jefferson Trust at the University of Virginia and a board member of the Kellogg Finance Network. Prior to joining LBMB, he worked at Investcorp International, Inc. and at DB Capital Partners, the private equity arm of Deutsche Bank. Earlier in his career, he worked at JP Morgan. Jon holds an M.B.A. from the Kellogg School of Management at Northwestern University and a B.S. from the University of Virginia.
- **JOHN C. "JACK" POPE** is Chairman of PFI Group, LLC, a financial management firm that invests primarily in private equity opportunities. Mr. Pope has also been Chairman of the Board of R.R. Donnelly & Sons since 2014. From November 2004 to December 2011, he was Chairman of the Board of Waste Management, Inc., the leading provider of comprehensive waste management and environmental services in North America. From December 1995 to November 1999, Mr. Pope was Chairman of the Board of MotivePower Industries, Inc., a NYSE manufacturer and remanufacturer of locomotives and locomotive components. In November 1999, MotivePower merged with Westinghouse Air Brake to form Westinghouse Air Brake Technologies Corporation (NYSE: WAB), one of the world's largest public suppliers to the railroad industry. Prior to joining MotivePower Industries, Mr. Pope was President and Chief Operating Officer and a member of the Board of Directors of United Airlines and UAL Corporation until it was purchased by its employees in July 1994. He joined United Airlines and UAL Corporation in January 1988 as Executive Vice President, Chief Financial Officer, and a member of the board. In November 1990, he was named Vice Chairman of UAL Corporation and United Airlines. Prior to joining United, Mr. Pope served as Senior Vice President of Finance, Chief Financial Officer and Treasurer for American Airlines and its parent, AMR Corporation, where he had worked since 1977. Mr. Pope currently serves on the boards of Con-way, Inc. (NYSE: CNW), Kraft Foods Inc. (NASDAQ: KRFT), Patentes Talgo S.L., R.R. Donnelley & Sons Company (NASDAQ: RRD) and Waste Management, Inc. (NYSE: WM). Mr. Pope holds a B.A. in Engineering and Applied Science from Yale University and a master's degree from the Harvard Graduate School of Business Administration.
- **JOHN RANELLI** is currently a Board Director and Consultant of Central Garden & Pet (NASDAQ: CENT) ("Central"), a leading innovator, producer and distributor of branded and private label products for the lawn & garden and pet supplies markets and OrthoLite a vertically integrated supplier of open-cell foam insole technology found in over 400 million pairs of footwear annually. He served as President and CEO of Central from 2013 to 2016, where under his leadership earnings increased six-fold. Mr. Ranelli was previously Chairman of the Board of Woolrich, Inc. (2012-2016), a Board Member of Party City, Inc. (NYSE: PRTY) (2004-2007) and GNC (NYSE: GNC) (2007-2008). From 1999 to 2006, Mr. Ranelli was Chairman, President and CEO of FGX/Foster Grant and from 2007 to 2008 he was President and CEO of Mikasa, Inc. Mr. Ranelli's additional experience includes leadership roles at both Timberland, Stride-Rite and Deckers Outdoor. Mr. Ranelli received a B.A. from the College of the Holy Cross and an M.B.A. from the Amos Tuck School at Dartmouth College. He is a former Fulbright Scholar and submarine officer.
- **DAVID N. SIEGEL** is a senior aviation advisor to Apollo Global Management and serves as Chairman of two Apollo portfolio companies: Sun Country Airlines and Volotea Airlines. Over the past 25 years David served as Chief Executive Officer of several travel and aviation related companies including: Frontier Airlines, XOJET, Inc. Gategroup AG, US Airways, Avis Budget Group, Inc., and Continental Express. Mr. Siegel also served in various senior management roles at Continental Airlines, Northwest Airlines and eVolution Global Partners. David began his career as a consultant with Bain & Company. He earned a master's degree in Business Administration from Harvard Business School, with first-year honors, and a Bachelor of Science degree, *magna cum laude*, in Applied Mathematics-Economics from Brown University.

TRILANTIC NORTH AMERICA ADVISORY BOARD – CONTINUED

- **PAUL E. TIERNEY, JR.** is Managing Member of Development Capital Partners and Aperture Venture Partners, two private investment vehicles specializing respectively in African emerging markets and U.S. early stage healthcare ventures. For the past 24 years, Mr. Tierney has been Chairman of TechnoServe, Inc., a private international economic development organization. He was the Founder and Co-General Partner of Coniston Partners and several other large investment partnerships. Previously, Mr. Tierney served as the Managing Director of Gollust, Tierney and Oliver, an investment capital management company. He has been a director of United Airlines Corp., Liz Claiborne, Inc., TW Services Corp., The Argentine Investment Fund, Prosperity Voskhod Fund, Earth Color, Inc. and St. John's College. Mr. Tierney is currently the Chairman of Fidus Mezzanine Fund and a director of Nina McLemore and The Protective Group. He serves as a member of the Council on Foreign Relations. Mr. Tierney is a returned Peace Corps Volunteer, a graduate of the University of Notre Dame (magna cum laude) and the Harvard Business School (Baker Scholar). He is an Adjunct Professor of Emerging Markets at Columbia University.
- **CARLOS FIERRO** is a director of Shell Midstream Partners, L.P. (NYSE:SHLX) and Athabasca Oil Corporation (TSX:ATH). Mr. Fierro is currently a Senior Advisor to Guggenheim Securities. From 2008 to 2013, Mr. Fierro was a Managing Director and the Global Head of the Natural Resources Group for Barclays PLC. Prior thereto, he spent 11 years at Lehman Brothers, where his last role was as the Global Head of the Natural Resources Group. Before joining Lehman Brothers, Mr. Fierro was a transactional lawyer with Baker Botts L.L.P., where he practiced corporate, M&A and securities law. Mr. Fierro has over 30 years of experience in the natural resources sector, including exploration and production, midstream, refining and marketing, oilfield services, coal, chemicals and mining. Mr. Fierro received a B.A. from the University of Notre Dame and a J.D. from Harvard University.
- **TIM HARRINGTON** has over 37 years of oil and gas experience. 31 of these were spent with BP PLC in various senior leadership positions around the globe including postings in Houston, Anchorage, London and Bogota. From 2010 to 2014 he was President of BP America Production Company, which is BP's L48 Onshore Upstream business in the US, and he was CFO of that same business from 2001 until assuming that position. Mr. Harrington currently serves as a Senior Energy Advisor to Trilantic Capital Partners, Bayswater Exploration & Production and the Mercuria Energy Group, and sits on the board of directors for EnergyFlo Chemical Applications LLC, TRP Energy LLC, DJR Energy LLC and Phoenix Global Resources PLC (LON:PGR). He is currently a member of the National Association of Corporate Directors (NACD) and was a past director and executive member for the Texas Oil and Gas Association (TXOGA) and Greater Houston Partnership (GHP). Mr. Harrington holds a B.S. in Accounting from Miami University (Ohio), a M.B.A. from Xavier University, and previously earned his CPA in Texas.
- **STUART MURRAY** is Managing Partner of the OMC Group, a privately owned organizational development consulting firm specializing in mergers, organizational transformations, reorganizations and turnarounds, and has served as a Managing Partner since 1986. Representative clients include Buckeye Partners, Reliant Energy, Cabot Oil and Gas, Philips Petroleum, Enron Corporation, Dynergy and BHP. Prior thereto, Dr. Murray served in a variety of capacities, including as National Director for Organizational Development with Ernst & Young, and as Professor of Management with both the University of Tulsa and Colorado State University. Dr. Murray currently serves as a director of Ward Energy Partners and from 2010 to 2013, served as an Operating Partner with Trilantic North America. Dr. Murray holds a B.S. in Industrial Management from the Georgia Institute of Technology, an M.B.A. from Georgia State University and a Ph.D. in Business Administration and Behavioral Science from the University of Georgia.

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- **H. BAIRD WHITEHEAD** served as the Chief Executive Officer of Penn Virginia Corporation (NYSE: PVA) from May of 2011 until his retirement in November of 2015. In addition, from January 2001, Mr. Whitehead also served as President of Penn Virginia Oil & Gas Corporation, a subsidiary of Penn Virginia Corporation. Mr. Whitehead also served as the Chief Operating Officer from February 2009 to May 2011 and as the Executive Vice President from January 2001 to February 2011 of Penn Virginia Corporation. Prior to joining Penn Virginia, Mr. Whitehead served in various positions with Cabot Oil and Gas. From 1998 to 2001, Mr. Whitehead served as Senior Vice President during which time he oversaw Cabot's drilling, production and exploration activity in the Appalachian, Rocky Mountain, Mid-Continent and Texas and Louisiana Gulf Coast areas. From 1992 to 1998, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Appalachian business. From 1989 to 1992, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Anadarko business unit. From 1987 to 1989, Mr. Whitehead served as Cabot's Vice President of Engineering. Mr. Whitehead has served in senior management positions with oil and gas exploration and production companies for over 20 years. Mr. Whitehead holds a B.S. in Petroleum Engineering from the University of Pittsburgh.