

Trilantic Capital Partners
Biographies

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TCP Investment Team Biographies

TCP Investment Team

- **CHARLES ("CHARLIE") AYRES** is a Managing Partner and Chairman of Trilantic North America. Charlie is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America and TEP North America. Charlie joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director at Lehman Brothers Merchant Banking (LBMB). He was a member of the Investment Committee at LBMB. Prior to joining LBMB in 2003, Charlie was a Founding Partner of MidOcean Partners, a private equity investment firm formed in February 2003, and, prior to that, was Head of DB Capital Partners North America (Deutsche Bank AG) and a member of the DB Americas Regional Executive Committee, where he was responsible for overseeing \$1.2 billion of investments and managing the 25-member investment team. Prior to DB Capital, he was a Managing Partner at McCown De Leeuw & Co., Inc., a \$1.2 billion private equity fund. From 1987 to 1991, he was a Managing Partner at HMA Investments, Inc., a private investment firm focused on middle market management buyouts. He also worked in the M&A Department at Lazard Freres & Co. and the Corporate Finance Group at Kidder, Peabody & Co. He is currently a member of the Board of Trustees of the Hotchkiss School, on the Board of Overseers at the Amos Tuck School, and is an active member of YPO, the Young Presidents' Organization, Gotham Chapter. Charlie holds an M.B.A. from the Amos Tuck School, Dartmouth College and a B.A. in Economics, magna cum laude, from Duke University.

Trilantic North America Partners and Principals

- **E. DANIEL ("DANNY") JAMES** is a Managing Partner and President of Trilantic North America. Danny is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America and TEP North America. Danny joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director and Head of North America at Lehman Brothers Merchant Banking (LBMB). Danny was a member of the Investment Committee at LBMB. Prior to joining LBMB in 1995, Danny was a member of Lehman Brothers' M&A Group based in London and New York. He joined Lehman Brothers in 1988. Danny is currently a director of Ortholite Holdings LLC, Sunrise Strategic Partners and Traeger Pellet Grills LLC. Danny holds a B.A. in Chemistry from the College of the Holy Cross.
- **CHRISTOPHER ("CHRIS") MANNING** is a Managing Partner of Trilantic North America and Chairman of Trilantic Energy Partners North America. Chris is also a member of the Investment Committees of Fund III, Fund IV Global, Fund V North America and TEP North America. His primary focus is on investments in the energy sector. Chris joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Chris joined LBMB in 2000 and was the Head of Lehman Brothers' Investment Management Division, including both the Asset Management and Private Equity businesses, in Asia-Pacific from 2006 to 2008. He was also a member of the Global Investment Management Division Executive Committee and the Private Equity Division Operating Committee. Prior to joining the Natural Resources investment banking practice at Lehman Brothers, Chris was the Chief Financial Officer of The Wing Group, a developer of international power projects. Prior to The Wing Group, he was in the investment banking department of Kidder, Peabody & Co., where he worked on M&A and corporate finance transactions in the energy industry. Chris is currently Chairman of the Board of Fluid Delivery Solutions LLC and a director of Enduring Resources LLC, Indigo Minerals LLC, Solaris Midstream Holdings, Trail Ridge Energy Partners II LLC, TRP Energy LLC, Velvet Energy LTD and Ward Energy Partners. Chris was previously Chairman of the Board of LB Pacific and TLP Energy and a director of Antero Resources Corporation (NYSE: AR), Antero Midstream Partners LP (NYSE: AM), Mediterranean Resources, LLC, Templar Energy LLC and VantaCore Partners. Chris holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.B.A. from the University of Texas at Austin.
- **JON MATTSON** is a Managing Partner of Trilantic North America. He is also a member of the Investment Committees of Fund V North America and TEP North America. His primary focus is on investments in the business and industrial services sectors. Jon joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Jon joined LBMB in 2007 and was concurrently a Managing Director of Lehman Brothers. He is currently Chairman of the Board of United Subcontractors, Inc., and a director of 24-7 Intouch, Inc. and Highgate Hotels L.P. He was previously Chairman of the Board of Addison Group, Angelica Corporation, and MicroStar Logistics, and was a director of MacLean Power Systems. He is a past member of the executive committee and the Vice Chairman of the Board of the Visiting Nurse Service of New York. He is also a Trustee of the Jefferson Trust at the University of Virginia. Prior to joining LBMB, he worked at Investcorp International, Inc. and at DB Capital Partners, the private equity arm of Deutsche Bank. Earlier in his career, he worked at JP Morgan. Jon holds an M.B.A. from the Kellogg School of Management at Northwestern University and a B.S. from the University of Virginia.

TCP Investment Team (cont.)

Trilantic North America Partners and Principals (cont.)

- **CHARLES FLEISCHMANN** is a Partner of Trilantic North America. His primary focus is on investments in the business services and industrials sectors. Charles joined Trilantic North America in 2015. Prior to joining Trilantic North America, he worked at Investcorp International Inc. Earlier in his career, he worked at JPMorgan and Sherman and Sterling. Charles is currently Chairman of the Board of Home Franchise Concepts, LLC and is a director of United Subcontractors, Inc. Charles holds a B.A. from Colgate University.
- **GLENN JACOBSON** is a Partner of Trilantic North America. He is also a member of the Investment Committee of TEP North America. His primary focus is on investments in the energy sector. Glenn joined Trilantic North America in 2009 at its inception, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Glenn is currently a director of DJR Energy, LLC, Fluid Delivery Solutions LLC, Indigo Minerals LLC, M5 Midstream LLC, Trail Ridge Energy Partners II LLC, TRP Energy LLC and Ward Energy Partners, and an observer on the Boards of Enduring Resources LLC and Velvet Energy LTD. He was previously a director of MacLean Power Systems, LLC, Mediterranean Resources, LLC, Templar Energy LLC and TLP Energy LLC. Prior to joining LBMB in 2005, Glenn worked in Lehman Brothers' Global Natural Resources investment banking practice in New York where he focused on M&A and capital markets transactions in the energy sector. Glenn holds a B.A., cum laude, in Economics from Dartmouth College.
- **JEREMY LYNCH** is a Partner of Trilantic North America. His primary focus is on investments in the business and financial services sectors. Jeremy joined Trilantic North America at its inception in 2009, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Prior to re-joining LBMB in 2005, Jeremy worked as an Analyst and Associate at LBMB from 1999 to 2003. He is currently a director of 24-7 InTouch, Inc., and was previously a director of Addison Group and MicroStar Logistics. Jeremy holds an M.B.A. from Harvard Business School and a B.S., magna cum laude, in Applied Mathematics from Union College.
- **JAMES (“JAMIE”) MANGES** is a Partner and Head of Consumer at Trilantic North America. Jamie joined Trilantic North America at its inception in 2009, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Jamie is currently Chairman of the Board of Sunrise Strategic Partners and a director of Traeger Pellet Grills LLC (former Chairman), Home Franchise Concepts, LLC and Ortholite Holdings LLC. He was previously Chairman of the Board of Implus Corporation and a director of Fortitech, Inc. and SRAM LLC. He is also currently a member of the New York board of UNICEF. Prior to joining LBMB in 2008, Jamie worked as a Vice President at Lazard Alternative Investments, the private equity investment arm of Lazard, providing growth equity to middle market businesses. Earlier in his career, he worked in the Leveraged Finance Group in investment banking at Merrill Lynch & Co. Jamie holds a B.A., cum laude, from Yale University and an M.B.A. from Columbia Business School.
- **GRANT PALMER** is a Partner of Trilantic North America. His primary focus is on investments in the consumer sector. Grant joined Trilantic North America at its inception in 2009, prior to which he was Associate at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2007, Grant worked in Lehman Brothers' Global Mergers and Acquisitions investment banking practice in New York. Grant is currently a director of Ortholite Holdings LLC, Sunrise Strategic Partners. He was previously a director of Traeger Pellet Grills LLC and Implus Corporation and an observer on the board of SRAM LLC. He holds an M.B.A. from Columbia Business School and B.A. in Economics and History from Duke University.

TCP Investment Team (cont.)

Trilantic North America Partners and Principals (cont.)

- **LI ZHANG** is a Partner of Trilantic North America. Her primary focus is on investments in the business services sector. Li joined Lehman Brothers Merchant Banking (LBMB) in 2000. Prior to joining LBMB, Li worked in public accounting at KPMG in the audit and tax practices based in New York, where she was a Certified Public Accountant. She is currently a director of Highgate Hotels and was previously a director of Angelica Corporation. Li holds an M.B.A. from the Leonard N. Stern School of Business of New York University and a B.S. from Binghamton University. Li is fluent in Mandarin Chinese.
- **ELLIOT ATTIE** is a Partner and the Chief Financial Officer of Trilantic North America. Elliot joined Trilantic North America at its inception in 2009, prior to which he was a Vice President at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2008, Elliot worked at Lehman Brothers, where he was a Vice President in Private Equity from 2005 to 2008. Before joining Lehman Brothers, Elliot worked at PricewaterhouseCoopers in New York, where he was a Senior Manager focused on private investment funds. He currently serves as a board member of the New York Chapter of the Private Equity CFO Association. Elliot is a Certified Public Accountant and holds a B.S. in Accounting from the State University of New York at Albany.
- **RONALD MACKKEY** is a Principal of Trilantic North America. His primary focus is on investments in the consumer sector. Prior to joining Trilantic North America in 2011, Ron worked at Morgan Stanley Capital Partners and in Morgan Stanley's real estate group. He holds an M.B.A. from Harvard Business School and a B.A. in Economics from Yale University.
- **ANDREW ("ANDY") HOPPING** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Andy joined Trilantic North America at its inception in 2009, prior to which he was an Analyst at Lehman Brothers Merchant Banking (LBMB). Andy joined LBMB in 2008. Andy is currently a director of DJR Energy, LLC. He holds a B.S. in Finance and a B.A. in Molecular, Cellular, and Developmental Biology from the University of Colorado.
- **M. CHRISTOPHER ("CHRIS") MURPHY** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Prior to joining Trilantic North America in 2013, Chris was an Associate at The Sterling Group, an operationally focused private equity fund, and an Analyst in Jefferies' Energy Investment Banking Group, in Houston, Texas. Chris is currently a Director of Solaris Midstream Holdings and an observer of the Board of Fluid Delivery Solutions LLC. He was previously a Director of VantaCore Partners. Chris holds an M.B.A. from The Tuck School of Business at Dartmouth, where he was elected an Amos Tuck Scholar, and a B.A. in History and Religion from Dartmouth College.
- **TED ROSENWASSER** is a Principal of Trilantic North America. His primary focus is on investments in the business services, consumer and light industrials sectors. Prior to joining Trilantic North America in 2014, he worked at Oak Hill Capital Partners in Menlo Park, CA. Ted also founded a health sciences startup, and earlier in his career, worked at Deutsche Bank Securities. He holds an M.B.A. from Columbia Business School and a B.A. in Information Science from Duke University.
- **DANIEL SIEGMAN** is a Principal of Trilantic North America. His primary focus is on investments in the business services, consumer and light industrials sectors. Prior to joining Trilantic North America in 2013, Dan worked at Invus Financial Advisors, a private equity firm, and at The Boston Consulting Group. He holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.A., summa cum laude, in International Relations and History from the University of Pennsylvania.

TCP Investment Team (cont.)

Trilantic North America Investment Professionals

- **LEE NUSSBAUM** is a Vice President of Trilantic North America. Prior to joining Trilantic North America, Lee worked as an Analyst in the Financial Sponsors Group at UBS and the Mergers & Acquisitions Group at Guggenheim Partners. He holds a B.B.A., with high distinction, from the University of Michigan's Ross School of Business.
- **MARC PULDE** is a Vice President of Trilantic North America. Prior to joining Trilantic North America, Marc worked at Altamont Capital Partners, a private equity firm, and at Bain & Company. He holds a B.A. in Economics and History from Williams College.
- **MUNESH ADVANI** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Munesh worked at Advent International and Morgan Stanley. He holds a B.S. in Finance and Accounting from New York University's Stern School of Business.
- **ERIKA KRETSCHMANN** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Erika worked as an Analyst in the Global Natural Resources Group at Barclays in New York. She holds a B.S., with honors, in Finance from Lehigh University.
- **PHIL LAW** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Phil worked as an Analyst in the Global Natural Resources Group at Barclays in New York. He holds a B.S. in Economics from the Wharton School at the University of Pennsylvania.
- **DANIEL CHOI** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Dan worked as an Analyst in the TMT Group at Barclays. He holds a B.S. in Economics and Psychology from Duke University.
- **DAVID HAMPTON** is an Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Tudor, Pickering, Holt & Co. in Houston, Texas. He holds a B.A. in Economics from The University of Chicago.
- **NATALIE KNIPP** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Natalie worked as an analyst in the Mergers & Acquisitions group at Citigroup in New York. She holds a B.S. in Commerce from the University of Virginia.
- **DAVID KNOP** is an Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Petrie Partners in Denver, CO. He holds a BBA, with honors, in Finance from Texas A&M University.
- **ZACH LYMAN** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Zach worked as an Analyst in the Power & Utilities Group at Barclays. He holds a B.B.A., with high distinction, from the University of Michigan's Ross School of Business.
- **MIKE QU** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Mike worked as an Analyst in the TMT Group at Deutsche Bank. He holds a B.S.E. in Mechanical Engineering and Economics from Duke University.
- **TURNER SMITH** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Turner worked as an Analyst in the Financial Sponsors Group at Citigroup in New York. He holds an A.B., cum laude, in History from Princeton University.
- **OLIVIA UTT** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Olivia worked as an Analyst in the Energy Investment Banking Group at Jefferies in Houston, TX. She holds a B.S.M., magna cum laude, in Finance and Legal Studies from Tulane University.

Trilantic North America Advisory Board Biographies

Trilantic North America Advisory Board

- **STEPHEN M. WOLF** (*Chairman*) assumed his current position as chairman of R. R. Donnelley & Sons Company in March 2004. He has been the managing partner of Alpillis, LLC, since 2003. Before becoming managing partner of Alpillis, Mr. Wolf was chairman of US Airways. Mr. Wolf was chairman and chief executive officer of US Airways from 1996 until 1998 when he turned over his chief executive officer title to another executive. Prior to joining US Airways, Mr. Wolf had served since 1994 as senior advisor to Lazard Freres & Company. From 1987 until it was purchased by its employees in July 1994, he was chairman and chief executive officer of UAL Corporation and United Airlines, Inc. Mr. Wolf's aviation career began in 1966 with American Airlines, where he rose to the position of vice president of the western division. He joined Pan American World Airways as a senior vice president in 1981 and became president and chief operating officer of Continental Airlines in 1982. In 1984, he became president and chief executive officer of Republic Airlines, where he served until 1986 at which time he orchestrated the company's merger with Northwest Airlines. Thereafter, he served as chairman and chief executive officer of Tiger International, Inc. and The Flying Tiger Line, Inc. where he oversaw the sale of the company to Federal Express. Mr. Wolf serves as a member of the board of directors of R. R. Donnelley & Sons Company, Philip Morris International, Chrysler Group, LLC and is an Honorary Trustee of The Brookings Institution. Mr. Wolf holds a B.A. degree in sociology from San Francisco State University.
- **COLEMAN ANDREWS** is the CEO and Chief Investment Officer of RMWC, a private investment firm managing proprietary strategies in credit and absolute return markets. RMWC primarily serves high net worth individuals and families, their related investment entities, and small to mid-sized institutions. Mr. Andrews also serves as an advisor to Rosemawr Capital (specialized municipal finance) and New Atlantic Ventures (early stage venture capital). From 2004 to 2010, Mr. Andrews was also CEO of Rocky Mountain Capital, a financial services enterprise. From 1998 to 2001, Mr. Andrews served the governments of Presidents Nelson Mandela and Thabo Mbeki of South Africa in leading the strategic, tactical, and financial turnaround of South African Airways, a global company with 10,500 employees and operations in 34 countries. From 1995 to 1997, Mr. Andrews ran for the office of Lt. Governor of Virginia, served as Chairman of Virginians for a Republican Majority, and was appointed by Governor George Allen to the Commission for Citizen Empowerment, which developed the strategy that led to a successful overhaul of Virginia's welfare policies. From 1986 to 1997, he was Chairman/CEO of World Airways, where he led a successful turnaround while navigating the effects of the Gulf War and a severe industry recession. Mr. Andrews was awarded the Civilian Desert Shield/Desert Storm Medal by the United States Air Force for volunteer service in the war zone during the Gulf War in 1991. From 1983 to 1986, Mr. Andrews was Co-Founding Partner of Bain Capital, one of the nation's top private equity firms. Between 1978 and 1982, he progressed from Associate to Partner of Bain & Company during a key stage in the development of this global strategy consulting firm. Mr. Andrews served in The White House from 1975 to 1977, where he was a Presidential Appointee for Economic Affairs. He holds an M.B.A. from Stanford University, where he was named an Arjay Miller Scholar, and he graduated, magna cum laude, from Dartmouth College with High Honors in Economics and as a Rufus Choate Scholar.

Trilantic North America Advisory Board (cont.)

- **JOHN H. DASBURG** is Chairman, Chief Executive Officer and co-owner of ASTAR Air Cargo, Inc. Previously he was Chairman, President and Chief Executive Officer of Burger King Corporation. During his tenure at Burger King, he led a turnaround of the company that culminated in its 2002 sale. Prior to joining Burger King, Mr. Dasburg served 10 years as President and Chief Executive Officer of Northwest Airlines, the world's fourth largest airline. Before his airline career, he served as President of Marriott's Lodging Group and executive vice president and CFO of Marriott Corp. Prior to his tenure at Marriott, he was a partner with KPMG, an international CPA firm. Mr. Dasburg received a B.A. in engineering, an M.B.A. and a J.D., all from the University of Florida. He served three years in the U.S. Navy with one year in Vietnam and rose to the rank of Lieutenant Commander in the U.S. Navy Reserves. He was appointed in 1991 by President George Bush to the White House Fellows Committee. He was appointed in 2003 by Governor Jeb Bush as a member of the State University System of Florida Board of Governors of Florida. He is a member of the board of The Travelers Companies where he serves as the lead director and chair of the audit committee. He formerly served on the boards of KLM Royal Dutch Airline, Northwest Airlines and The Mayo Clinic among others.
- **TIMOTHY O. FISHER** recently retired as Senior Vice President of The Hillman Company, where he continues to serve as a member of the Board of Directors. The Hillman Company is a private, family owned investment company located in Pittsburgh, PA with a broadly diversified portfolio focused of alternative assets. Mr. Fisher's former oversight responsibilities included Hillman's private equity, hedge fund and long-only equity portfolios. Mr. Fisher was employed with The Hillman Company in various capacities since 1972. He currently serves as a director of STROM brand, a fashion design firm, Boyd & Blair, a boutique spirits distiller and StyleSelect, an online market place for unbranded apparel. Mr. Fisher is on the advisory boards of Owl Ventures and March Capital. Mr. Fisher is also a special advisor to Three Ocean Partners, a boutique investment bank headquartered in New York City, and PepPod, an innovative energy beverage company. Beginning in 1985, Mr. Fisher became involved with Hillman's growing portfolio of private equity funds and over the years led many direct deals through Hillman's active co-investment program. During the mid-1990's, Mr. Fisher launched Hillman's initial investments in long/short hedge funds. Over the past decade this portfolio of Hillman's assets grew into a concentrated portfolio of hedged and long only equities managed by partners with superior long-term performance metrics. Mr. Fisher was born and raised in New England and attended the Holderness School in New Hampshire. He and his wife, Audrey, reside in a loft located in downtown Pittsburgh and in Holderness, NH and Santa Barbara, CA. Over the past two decades Mr. Fisher has played an active role conserving land in the Lakes Region of New Hampshire working with the Squam Lakes Association, the Lakes Region Conservation Trust and the Squam Lakes Conservation Society where he serves on the board of directors. Mr. Fisher served as an officer or director of the Squam Lakes Association for fifteen years including four years as president. Mr. Fisher currently serves on the Advisory Council of the University of California Arts & Lectures program. He has served on a number of nonprofit boards in Pittsburgh, PA, Central New Hampshire and Santa Barbara. Mr. Fisher received a BA from the University of Denver in 1971 and earned an MBA from the University of Virginia's Colgate Darden School of Business in 1976.

Trilantic North America Advisory Board (cont.)

- **JAMES D. JAMESON** is Chairman and/or major shareholder of companies in aerospace, agriculture, publishing, book distribution and real estate. These companies include Glenair, Inc., LIDCO, Inc., the Luxembourg Cambridge Holding Group, Rancho Los Lagos, and Speak Mandarin Co., Ltd. Mr. Jameson chairs the Advisory Council for the School of International Relations and Pacific Studies at the University of California at San Diego, and serves on the Advisory Board for the Scripps Institution of Oceanography at the University of California at San Diego. He also serves as a member of the Board of Directors of the Reason Foundation, a policy think tank interested in free market solutions to societal problems. Mr. Jameson spent eight years on the Board of Trustees of the Institute of Americas where he served as Chairman until 1992. In 1992 and 1993, he held the position of Assistant Secretary of Commerce for Trade Development, was a member of the Board of the Export Import Bank and then served as a member of the U.S. Polish Action Commission, chaired by Zbigniew Brzezinski, which has been involved in the economic development of Poland. Mr. Jameson served as the International President of the Young Presidents' Organization in 1989/90. Mr. Jameson graduated from Stanford University with both a B.A. and M.B.A. He is married, has two children, and resides in Rancho Santa Fe, California.
- **JONATHAN A. KNEE** is a Senior Advisor at Evercore Partners and a Professor of Professional Practice and Co-Director of the Media Program at Columbia Business School, where he teaches Media Mergers and Acquisitions and Strategic Management of Media and co-teaches The Media Industries: Public Policy and Business Strategy with Professor Tim Wu of Columbia Law School. He also co-teaches a Business Journalism seminar at the Columbia Journalism School with James Stewart. Before joining Evercore as a Senior Managing Director in 2003, Mr. Knee was a Managing Director and Co-head of Morgan Stanley's Media Group and was previously Publishing Sector Head in the Communications, Media and Entertainment Group at Goldman Sachs. Prior to becoming an investment banker, he was Director of International Affairs at United Airlines and served as Adjunct Professor of Law at Northwestern University. His writing has appeared in the *Wall Street Journal*, *New York Times*, *Washington Post*, *Los Angeles Times* and *The Atlantic*. He is also the author of *The Accidental Investment Banker: Inside the Decade that Transformed Wall Street* (Oxford: 2006) and co-author of *The Curse of The Mogul: What's Wrong With the World's Leading Media Companies?* (Portfolio: 2009). Mr. Knee serves on the boards of New Alternatives for Children, the National Women's Law Center, and the Citizens' Committee for Children of New York and is a Member of the Council on Foreign Relations.
- **JOHN C. "JACK" POPE** is Chairman of PFI Group, LLC, a financial management firm that invests primarily in private equity opportunities. From November 2004 to December 2011, he was Chairman of the Board of Waste Management, Inc., the leading provider of comprehensive waste management and environmental services in North America. From December 1995 to November 1999, Mr. Pope was chairman of the board of MotivePower Industries, Inc., a NYSE manufacturer and remanufacturer of locomotives and locomotive components. In November 1999, MotivePower merged with Westinghouse Air Brake to form Westinghouse Air Brake Technologies Corporation (NYSE: WAB), one of the world's largest public suppliers to the railroad industry. Prior to joining MotivePower Industries, Mr. Pope was president and chief operating officer and a member of the board of directors of United Airlines and UAL Corporation until it was purchased by its employees in July 1994. He joined United Airlines and UAL Corporation in January 1988 as executive vice president, chief financial officer, and a member of the board. In November 1990, he was named vice chairman of UAL Corporation and United Airlines. Prior to joining United, Mr. Pope served as senior vice president of finance, chief financial officer and treasurer for American Airlines and its parent, AMR Corporation, where he had worked since 1977. Mr. Pope currently serves on the boards of Con-way, Inc. (NYSE: CNW), Kraft Foods Inc. (NASDAQ: KRFT), Patentes Talgo S.L., R.R. Donnelley & Sons Company (NASDAQ: RRD), and Waste Management, Inc. (NYSE: WM). Mr. Pope holds a B.A. in engineering and applied science from Yale University and a master's degree from the Harvard Graduate School of Business Administration.

Trilantic North America Advisory Board (cont.)

- **JOHN RANELLI** is currently a Board Director and Consultant of Central Garden & Pet (NASDAQ: CENT) (“Central”), a leading innovator, producer and distributor of branded and private label products for the lawn & garden and pet supplies markets. He served as President and CEO of Central from 2013 to 2016, where under his leadership earnings increased six-fold. Mr. Ranelli was previously Chairman of the Board of Woolrich, Inc. (2012-2016), a Board Member of Party City, Inc. (NYSE: PRTY) (2004-2007) and GNC (NYSE: GNC) (2007-2008). From 1999 to 2006, Mr. Ranelli was Chairman, President and CEO of FGX/Foster Grant and from 2007 to 2008 he was President and CEO of Mikasa, Inc. Mr. Ranelli’s additional experience includes leadership roles at both Timberland, Stride-Rite and Deckers Outdoor. Mr. Ranelli received a B.A. from the College of the Holy Cross and an MBA from the Amos Tuck School at Dartmouth College. He was a Fulbright Scholar and submarine officer.
- **DAVID N. SIEGEL** joined Frontier Airlines, a private equity backed Ultra-Low Cost Carrier (ULCC) based in Denver, as President and Chief Executive Officer in January 2012. Over the past 20 years David served as Chief Executive Officer of several travel and aviation related companies including: XOJET, Inc., gategroup AG, US Airways, Avis Budget Group, Inc., and Continental Express. Mr. Siegel also served in various senior management roles at Continental Airlines, Northwest Airlines and eVolution Global Partners. David began his career as a consultant with Bain & Company. He earned a master’s degree in business administration from Harvard Business School, with first-year honors, and a Bachelor of Science degree, magna cum laude, in applied mathematics-economics from Brown University.
- **PAUL E. TIERNEY, JR.** is Managing Member of Development Capital Partners and Aperture Venture Partners, two private investment vehicles specializing respectively in African emerging markets and U.S. early stage healthcare ventures. For the past 24 years, Mr. Tierney has been Chairman of TechnoServe, Inc., a private international economic development organization. He was the Founder and Co-General Partner of Coniston Partners and several other large investment partnerships. Previously, Mr. Tierney served as the Managing Director of Gollust, Tierney and Oliver, an investment capital management company. He has been a Director of United Airlines Corp., Liz Claiborne, Inc., TW Services Corp., The Argentine Investment Fund, Prosperity Voskhod Fund, Earth Color, Inc. and St. John’s College. Mr. Tierney is currently the Chairman of Fidus Mezzanine Fund and a Director of Nina McLemore and The Protective Group. He serves as a member of the Council on Foreign Relations. Mr. Tierney is a returned Peace Corps Volunteer, a graduate of the University of Notre Dame (magna cum laude) and the Harvard Business School (Baker Scholar). He is an Adjunct Professor of Emerging Markets at Columbia University.

Trilantic North America Energy Advisory Board

- **CARLOS FIERRO** is a director of Shell Midstream Partners, L.P. (NYSE:SHLX), Athabasca Oil Corporation (TSX:ATH) and Sendero Midstream Partners. From 2008 to 2013, Mr. Fierro was a Managing Director and the Global Head of the Natural Resources Group for Barclays PLC. Prior thereto, he spent 11 years at Lehman Brothers, where his last role was as the Global Head of the Natural Resources Group. Before joining Lehman Brothers, Mr. Fierro was a transactional lawyer with Baker Botts L.L.P., where he practiced corporate, M&A and securities law. Mr. Fierro has over 25 years of experience in the natural resources sector, including exploration and production, midstream, refining and marketing, oilfield services, coal, chemicals and mining. Mr. Fierro received a B.A. from the University of Notre Dame and a JD from Harvard University.
- **STUART MURRAY** is Managing Partner of the OMC Group, a privately owned organizational development consulting firm specializing in mergers, organizational transformations, reorganizations and turnarounds, and has served as a Managing Partner since 1986. Representative clients include Buckeye Partners, Reliant Energy, Cabot Oil and Gas, Philips Petroleum, Enron Corporation, Dynergy and BHP. Prior thereto, Dr. Murray served in a variety of capacities, including as National Director for Organizational Development with Ernst & Young, and as Professor of Management with both the University of Tulsa and Colorado State University. Dr. Murray currently serves as a director of Ward Energy Partners and from 2010 to 2013, served as an Operating Partner with Trilantic North America. Dr. Murray holds a B.S. in Industrial Management from the Georgia Institute of Technology, an MBA from Georgia State University and a PhD in Business Administration and Behavioral Science from the University of Georgia.
- **H. BAIRD WHITEHEAD** serves as the Chief Executive Officer (since May 2011) and President (since February 2011) of Penn Virginia Corporation (NYSE: PVA). In addition, since January 2001, Mr. Whitehead has also served as President of Penn Virginia Oil & Gas Corporation, a subsidiary of Penn Virginia Corporation. Mr. Whitehead also served as the Chief Operating Officer from February 2009 to May 2011 and as the Executive Vice President from January 2001 to February 2011 of Penn Virginia Corporation. Prior to joining Penn Virginia, Mr. Whitehead served in various positions with Cabot Oil and Gas. From 1998 to 2001, Mr. Whitehead served as Senior Vice President during which time he oversaw Cabot's drilling, production and exploration activity in the Appalachian, Rocky Mountain, Mid-Continent and Texas and Louisiana Gulf Coast areas. From 1992 to 1998, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Appalachian business. From 1989 to 1992, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Anadarko business unit. From 1987 to 1989, Mr. Whitehead served as Cabot's Vice President of Engineering. Mr. Whitehead has served in senior management positions with oil and gas exploration and production companies for over 20 years. Mr. Whitehead holds a B.S. in Petroleum Engineering from the University of Pittsburgh.
- **TIM HARRINGTON** is a recently retired oil & gas executive with over 35 years experience. For the last 32 years he worked for BP Plc in various senior leadership roles around the globe including postings in Houston, London, Bogota, & Anchorage. From 2010 to 2014 he was President of BP America Production Company, which is BP's L48 Onshore Upstream business in the US, and he was CFO of that same business from 2001 until assuming that position. He is also a past director and executive committee member for both the Texas Oil & Gas Association (TXOGA) and the Greater Houston Partnership (GHP). Mr. Harrington holds a BS in Accounting from Miami University (Ohio), a MBA from Xavier University, and previously earned his CPA in Texas.